

Laissez-faire Leadership

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What is Laissez-faire Leadership

Laissez-faire leadership, also known as delegative leadership, is a type of leadership style in which leaders allow group members to make the decisions. Researchers have found that this is generally the leadership style that leads to the lowest productivity among group members.

Characteristics of Laissez-faire Leadership

- Very little guidance from leaders
- Complete freedom for followers to make decisions
- Leaders provide the tools and resources needed
- Group members are expected to solve problems on their own

Advantages of Laissez-faire Leadership

- Allows the visionary worker the opportunity to do what they want to do free from interference.
- Laissez-faire leadership instills a higher sense of responsibility among team members.
- No work for the leader
- Frustration may force others into leadership roles
- Workers are not constantly watched by the leader
- Promotes trust in workers

Disadvantages of Laissez-faire Leadership

- Workers may lack the motivation to complete a job
- Less productivity as workers may not possess the necessary skills to complete a job- If team members do not have adequate experience or the required skills, the achievement of targets may be at great risk.
- Workers may lack knowledge so as to make effective decisions.
- Poorer quality of work
- Team members may get off track and may not prioritize correctly

Thank you